

Superintendent's Letter

Tuesday, November 7, 2017

Wilson School District Strategic Vision Planks

WSD Vision Plank 1 – Improve upon or expand Wilson's portfolio to advance student success.

WSD Vision Plank 2 – Grow Wilson regionally or nationally.

WSD Vision Plank 3 – Increase organizational agility and capacity.

WSD Vision Plank 4 – Creative development of existing and new infrastructure.

WSD Vision Plank 5 – Create a flatter organizational structure for stakeholder collaboration.

WSD Vision Plank 6 – Control for fiscal accountability.

Among the actions taken by the Board at its regular board meeting on Monday, November 6, 2017, were the following:

4.0 Ratification/Approval of the following: (Motion Carried)

4.1 Granted permission to approve, as a result of registration, additional dates for the Jamaica Marine Studies Trip. Biology students in 10th, 11th and 12th grades will travel to St. Ann's Bay, Jamaica. The dates for this 2nd group to attend are January 13, 2018 to January 21, 2018 (4 days out of school, January 15th is a holiday). Cost to students is \$2,100; cost to the district will be subs and transportation (school bus) to and from the airport. Number of students to attend is 24, teachers to attend Doug Dahms and Carolyn Houtz (plus additional chaperones, if necessary).

5.0 Superintendent's Report (Personnel/Program Recommendations) (Motion Carried)

5.1 Retirement

Melissa Harris, Global Studies Teacher, West Middle School, effective the end of the 2017-2018 school year (25 years of service to Wilson)

Joy Kreider, Kindergarten Teacher, Shiloh Hills, effective the end of the 2017-2018 school year (27 years of service to Wilson)

Robin Levan, Special Education Teacher, Southern Middle School, effective the end of the 2017-2018 school year (22 years of service to Wilson)

Kelly Owens, Kindergarten Teacher, Cornwall Terrace, effective the end of the 2017-2018 school year (30.5 years of service to Wilson)

James Swope, History Teacher, High School, effective the end of the 2017-2018 school year (37 years of service to Wilson)

5.2 Resignations/End of Service

Kristen Caccese, 5th Grade Tutor, Cornwall Terrace, effective 10/16/17

Shaneece Carrero, Special Education Instructional Assistant, effective 10/30/17

Chelsea Hill, Special Education Instructional Assistant, effective 10/6/17

5.3 Unpaid Leave

Lindsay Strause, Learning Support Teacher, Southern Middle School, Jan. 22, 23 & 24, 2018 (3 days without pay)

DJ Sukanick, Math Teacher, High School, Nov. 20, 21, & 22, 2017 (3 days without pay)

5.4 Child Rearing Leave

Adrienne Drago, BCBA, leave beginning on/about 5/12/18 and returning at the beginning of the 2018-2019 school year

5.5 Change of Status

Carmen Butler, Special Education Instructional Assistant, Autistic Support, Whitfield, to Special Education Instructional Assistant, Learning Support, Southern Middle School, \$12.32/hr., 29.5 hours/week, effective 11/6/17 (replaces Ashley Krall, who resigned)

Kelly Byrne, Assistant Principal at Southern Middle School, to Acting Principal at Shiloh Hills, \$102,787/yr., effective 11/13/17 through remainder of the 2017-2018 school year (replaces Dr. Matthew Flannery, who was promoted)

Michelle Campbell, Gifted Support Teacher at Southern Middle School, to Acting Assistant Principal at Southern Middle School, no change in salary, effective 11/13/17 through the remainder of the 2017-2018 school year (replaces Kelly Byrne, who accepted a reassignment)

Brittany DeSimone, Special Education Instructional Assistant, Autistic Support, Cornwall Terrace, to Substitute Special Education Instructional Assistant, \$12.32/hr., effective 11/3/17

Joan Flannery, Food Service Worker, Lower House, to Substitute Food Service Worker, \$10.04/hr., effective 10/16/17

Dorothy Long, Special Education Instructional Assistant, Autistic & Life Skills Support, Southern Middle School, \$13.92/hr., 29.5 hours/week, effective 8/28/17

Rayanne Rauenzahn, Special Education Instructional Assistant, Southern Middle School, to Substitute Special Education Instructional Assistant, \$12.32/hr., effective 10/23/17

Kimberly Serfass, Special Education Teacher, High School, change in start date to 11/1/17

Anna Marie Seyler, Substitute Food Service Worker, to Food Service Worker, Lower House, \$10.17/hr., 15 hours/week, effective 10/16/17 (replaces Joan Flannery, who transferred)

Natalie Sten, School Psychologist, Southern Middle School, change in start date to 10/20/17

Cynthia Weaver, Special Education Instructional Assistant, Whitfield, from 29.5 hours/week to 20 hours/week, effective 9/27/17

Craig Yambor, LTS Math Teacher at High School, to LTS Gifted Support Teacher at Southern Middle School, \$44,000/yr., effective TBD through the remainder of the 2017-2018 school year (replaces Michelle Campbell, who accepted a reassignment)

5.6 Support Staff

Deborah Bower, Food Service Worker, West Middle School, \$10.04/hr., 25 hours/week, effective 11/6/17 (replaces Leslie Sanchez, who transferred)

Jill Brown, Substitute Monitorial Aide, \$10.04 per hour, effective 11/7/17

Shaileen Casanova, Special Education Instructional Assistant, Autistic Support, Cornwall Terrace, \$13.32/hr., 29.5 hours/week, effective 11/6/17 (replaces Chelsea Hill, who resigned)

Charles Dynes, Substitute Crossing Guard, \$15.00/hr., effective 10/3/17

Douglas Harrison, Substitute Van Driver, \$12.97/hr., effective 10/23/17

Ann Heine, Cashier, West Middle School, \$10.04/hr., 18.75 hours/week, effective 10/20/17 (replaces Teresa Schaeffer)

Robert Levin, Substitute Crossing Guard, \$15.00/hr., effective 10/30/17

Molly Maack, Substitute Secretarial Aide, \$12.32/hr., effective 11/7/17

John Simmons, Substitute Van Driver, \$12.97/hr., effective 10/19/17

Kevin Sorenson, Substitute Van Driver, \$12.97/hr., effective 10/23/17

Brenna Timothy, Special Education Instructional Assistant, Autistic Support, Whitfield, \$13.32/hr., 29.5 hours/week, effective 11/6/17 (replaces Carmen Butler, who transferred)

Alicia Weaver, Food Service Worker, Spring Ridge, \$10.04/hr., 18.75 hours/week, effective 11/6/17 (replaces Anna Marie Seyler, who transferred)

5.7 Professional Hires

a) **Brandon Dahms**

Education

Teacher Certification Program – Alvernia University

Experience

GED Teacher/Program Manager – United Community Services, July 2014 - present

Skills Tutor – Southern Middle School, 2013-2014

Degree, Credit Year, Salary

Bachelor's Degree plus 24 credits, CY 1, \$48,550/yr.

Assignment

Emotional Support Teacher, High School, effective 10/30/17 (replaces Joshua Lake, who resigned)

b) **Jennifer Little**

Education

Bachelor's Degree in Nursing, Delaware County Community College

Experience

RN, Reading Health System, 2014 - present

Degree, Credit Year, Salary

Bachelor's Degree, CY1, \$44,000/yr.

Assignment

School Nurse, High School, effective 10/26/17 (replaces Kathy Blume, who resigned)

c) Amanda Scheivert

Education

Master's Degree in Elementary and Special Education – Neumann University

Experience

Student Teaching – Rose Tree Elementary School, Spring 2017

Degree, Credit Year, Salary

Master's Degree, CY1, \$26,966 (prorated due to start date of 10/30/17)

Assignment

.5 Learning Support Teacher, West Middle School, effective 10/30/17 (new position)

5.8 Hourly Teacher

Brittany DeSimone, Tutor, Cornwall Terrace, 17 hours per week, \$15.73 per hour, effective 11/6/17

5.9 Substitute Teachers, \$125/day, effective 11/7/17, (unless otherwise noted)

Rebecca Thelusca

5.10 Extracurricular

Intramurals - \$11.27/hr.

Matthew Werley (WMS) & Joseph Klemmer (WMS & SMS) – Golf

Melissa Harris (WMS) – Pottery

Shelby Ryan & Eric LaChance (WMS) – Envirothon

Kristen Hook – Fitness Club

Mary Dolente (SMS) – Food Club

Javius Galan, Archery Intramural

Thomas Ham, Archery Intramural volunteer

2017 Summer Conditioning Program - \$2,000

Thomas Houck

Roy Snyder

6.0 Consent Items (Consent)

6.1 Accepted with gratitude the following donations:

a) From Central Aquatics: AQE Aquarium 210 gal., AQE Hood Versa Top 180/210 Black, and AQE Stand Pine Black 24 X 72 to be used in the lobby of Southern Middle School.

b) From Coral Reef Connection: filtration system, a year's worth of food and salt, coral, sea anemones, and several fish to be used for the donated aquarium in the lobby of Southern Middle School.

Roll Call

7.0 Human Resources (Motion Carried)

7.1 Approved payment of \$4,193.89 to Daniel Sukanick for Summer 2017 Berks Business Education Coalition work.

7.2 Approved Food Service Staff Hours, per attached.

7.3 Approved Elementary Staff Leader Stipends (\$550) to the following:

Christopher Carr – Shiloh Hills

Ellen Chen – Green Valley

Jennifer Joiner – Whitfield

Krista Steffy – Cornwall Terrace

Kim Wilson – Spring Ridge

7.4 Approved the 2017-2018 Winter Sports Coach Stipends, per attached.

7.5 Approved the 2017-2018 Age Group Swimming & Water Polo Stipends, per attached.

8.0 Pupil Services (Motion Carried)

8.1 Granted permission to contract with Capstone Academy, to provide educational services to one special education student at the per diem rate of \$430.66 per day, beginning 11/6/17 and ending 6/14/18.

8.2 Granted permission to waive tuition for the following students as per Board Policy #202 – Eligibility of Non-Residents:

One High School student, Gr. 12, from 10/23/17 until the end of the school year.

9.0 Technology & Media (No Items)

10.0 Operations (Motion Carried)

10.1 Approved the Resolution authorizing the Wilson School District Board of Directors to enter into a License Agreement with the Board of Trustees of Reading Area Community College authorizing the use of Southern Middle School to offer classes and provide academic information/support for the time period August 20, 2018 until May 16, 2019 at an all-inclusive cost of \$3,000 per classroom per semester, with a minimum of seven classrooms per semester (as per the attached agreement).

10.2 Approved the change order to the following contract - Wilson School District High School B-Wing and Wilson School District Administration Building – GSM Roofing - an increase of \$25,000.

11.0 Finance (Motion Carried)

11.1 Approved the Accelerated Budget Opt Out Resolution (attached) for the 2018-2019 fiscal year. The resolution states that the Board will not raise the rate of real estate tax by more than the Act 1 index. The Act 1 index for 2018-2019 is 2.9% or .73 mills.

12.0 Curriculum and Staff Development (Motion Carried)

12.1 Approved to pay Joel Dries for Quarter 1 Virtual Driver's Education, according to the terms of the MOU, in the amount of \$3,100. (One section at \$1,000 base fee plus \$50 per student x 42 students enrolled).

12.2 Approved the Discovery Elementary Curriculum, as attached.

12.3 Approved the Core Values and Guiding Principles of the Wilson School District, as attached.

12.4 Approved the Student Teaching Affiliation Agreement between Albright College and Wilson School District, commencing on November 3, 2017 and terminating on November 3, 2022.

13.0 Transportation (Motion Carried)

13.1 Approved the Transfinder Proposal for the Infofinder i Internet Service at an annual cost of \$2,200. This web-based program allows parents/guardians to access assigned bus stop and route information, as attached.

14.0 Food/Cafeteria (Motion Carried)

14.1 Approved the agreement with Carol H. Gilbert Consulting for professional consulting services related to Food Services, beginning on November 15, 2017. Estimated monthly fee of \$4,800, on the basis of a \$125 hourly fee, up to a maximum of \$600/day.

15.0 Child Care (No Items)

16.0 Extra-Curricular (No Items)

17.0 Policies (No Items)

18.0 Miscellaneous (No Items)