

## What is the Inclusion and Diversity Scholarship program?

American Water established an Inclusion and Diversity Scholarship program as a community-based scholarship program to students in the states they operate in. This includes both regulated and military services group. It will launch on November 28, 2022.

## Who is administering the Inclusion and Diversity Scholarship program for American Water?

Scholarship America is a non-profit organization that will manage all administrative functions of the scholarship including marketing, application process, and screening process.

Scholarship America partners with organizations across the nation to collaboratively design, implement and administer scholarships that will have an immediate effect on the college students, their families, and the community. Since it was founded in 1958, Scholarship America has distributed \$4.3 billion to more than 2.6 million students.

## How many Inclusion and Diversity scholarships will be awarded and can they be renewed?

American Water will award 10 renewable scholarships to students in the amount of \$10,000 each. Awards are renewable up to three additional years or until a bachelor's degree is earned, whichever occurs first, on the basis of maintaining a minimum cumulative GPA of 3.0 on a 4.0 scale and full-time enrollment in an eligible major. Applicants must also continue to maintain residence and/or college enrollment in one of the eligible states.

Six scholarships will be awarded to students enrolled in school with a non-medical STEM major. Four scholarships will be awarded to students enrolled in school with a business major.

## What are the eligibility criteria for the Inclusion and Diversity Scholarship?

- Self-identify as a member of at least one of the following underrepresented groups:
  - American Indian or Alaska Native
  - Asian
  - Black or African American
  - Hispanic or Latino
  - Native Hawaiian or Pacific Islander
  - Female (any race or ethnicity)
- Be planning to enroll in full-time undergraduate study, pursuing a certificate or degree in a non-medical STEM or business-related field, at an accredited four-year college or university for the entire upcoming academic year
- Have a minimum grade point average of 3.0 on 4.0 scale (or its equivalent)
- Be high school seniors or graduates, or current college undergraduates, residing and/or attending college in one of the following states:

- Alabama
- California
- Florida
- Georgia
- Hawaii
- Illinois
- Indiana
- Iowa
- Kansas
- Kentucky
- Louisiana
- Maryland
- Missouri
- New Jersey
- New York
- Ohio
- Oklahoma
- Pennsylvania
- Tennessee
- Texas
- Utah
- Virginia
- Washington
- West Virginia

## What are the selection criteria for the Scholarship program?

Assuming there are qualified applicants, preference will be given to applicants attending a historically Black college or university (HBCU) or Hispanic-Serving Institution (HSI). Recipients must demonstrate need.

## What is the application period for the Scholarship program?

The application period will open on November 28, 2022 and close on January 10, 2023

## How do students apply for the Inclusion and Diversity Scholarship?

Students can apply by visiting our Inclusion and Diversity Scholarship landing page:

<https://learnmore.scholarsapply.org/american-water>

## Can American Water employees or family members apply for the Scholarship Program?

Yes, American Water employees and/or their family members are eligible to apply assuming they meet the eligibility and selection criteria. Preference will not be given to American Water employees and/or their family members.

